

# Quality of Working Life of IT professionals

The great paradox: high satisfaction and low loyalty

## 92%

of IT professionals are satisfied with their current working conditions

The most satisfied are the self-employed and the under-40s

### 97%

self-employed

### 94%

< 30 yo

### 94%

30 - 39 yo



Among employees in Digital Services Companies

## 91%

are satisfied with their working conditions

IT professionals have a high level of satisfaction across all dimensions of QWL

Measures assessed using an agreement scale of 1 to 5 - all IT professionals



DESPITE

## 36%

of IT professionals are considering changing company **within the next 2 years**

And they express **3 main expectations for their future job**

- ✓ **Remuneration in line** with the position and responsibilities
- ✓ **Meaningful work**
- ✓ Good **relations** with **management**

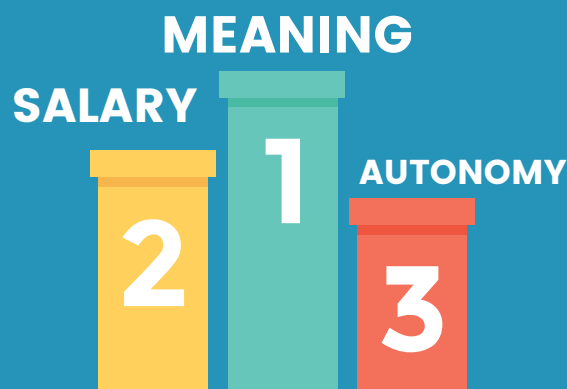
Nearly

## 1/2



of under-30s plan to **change company** within 2 years

Their expectations for their future jobs included:



#### Methodology:

Survey conducted by the Oibo institute among a sample of 1,200 people, representative of the professions practised by IT professionals (Opiiec nomenclature - Observatory of digital, engineering, consulting and event professions). The interviews were carried out by online self-administered questionnaire from 29 November to 16 December 2022 on the Norstat access panel.

For more information, **download the report on [www.coexya.eu](http://www.coexya.eu)**

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